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Hiring an assistant

The assistant helps you or deputises for you in your activity.

By helping you, he does not become the proprietor of your activity, and you do not hire him under the terms of an employment contract.

He is liable for tax with the social status of a self-employed person or more specifically, a self-employed assistant.

He does not necessarily have to be a member of your immediate or extended family, unless you access the profession through him.

An assistant for my access to the profession

The assistant can provide you with management knowledge and/or professional skills.

In this case, only assistants with a family relationship to the 3rd degree can give you access through them.

They have to demonstrate their skills and, like all assistants, become affiliated in this capacity with a social insurance fund.

N.B.: As always, the agent responsible for demonstrating access to the profession on behalf of the business manager must be **legally capable of taking on the responsibility** which he has undertaken to assume. *For example, the assistant who manages your business cannot be unemployed or in a situation of incapacity for work at the same time.*

Similarly, the assistant must be **materially in a position to take on the responsibility** which he has undertaken to assume. *For example, an assistant who brings catering skills to your establishment cannot be occupied in the kitchens of his own restaurant at the same time.*

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